



Bar-Be School Corporate Team Cooking Exercise

- Aim: to apply team building theory in an exercise that is competitive, produces a result, and ensures participants have fun while doing it!
- Method: Bar-Be School provides a cooking game that is simple and effective in highlighting the benefits of effective teamwork, co-operation and negotiation in the workplace
- Result: team building 'takeouts' that can be applied in the workplace everyday



Bar-Be School Team Cooking Game

- The Bar-Be School Cooking Game is an opportunity for employees to engage in a competitive exercise whilst gaining great skills in a fun learning & team focused environment.
- The Participants get to see each other outside of the work environment.
- Participants will need to work together to achieve the tasks, where communication is key to the success!
- All participants can share their success by enjoying their creations together on completion with prizes for best teams & individuals.

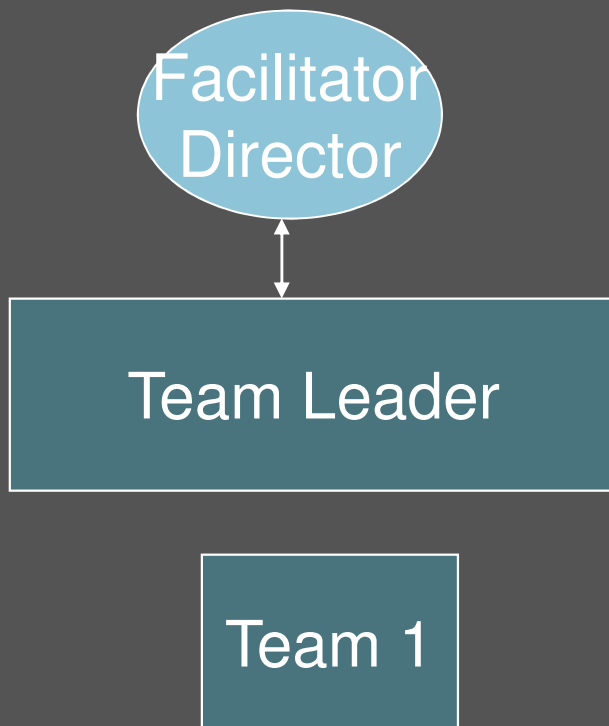


Bar-Be School Team Cooking Game

- The strategic goal is to produce for the group a three course meal on the BBQ, ready at the same time.
- The attendees will be split into three groups.
- The tactical goal for each team will be maximizing possible points awarded whilst achieving the strategic goal.
- All participants will be allocated a role to achieve both tactical and strategic objectives.



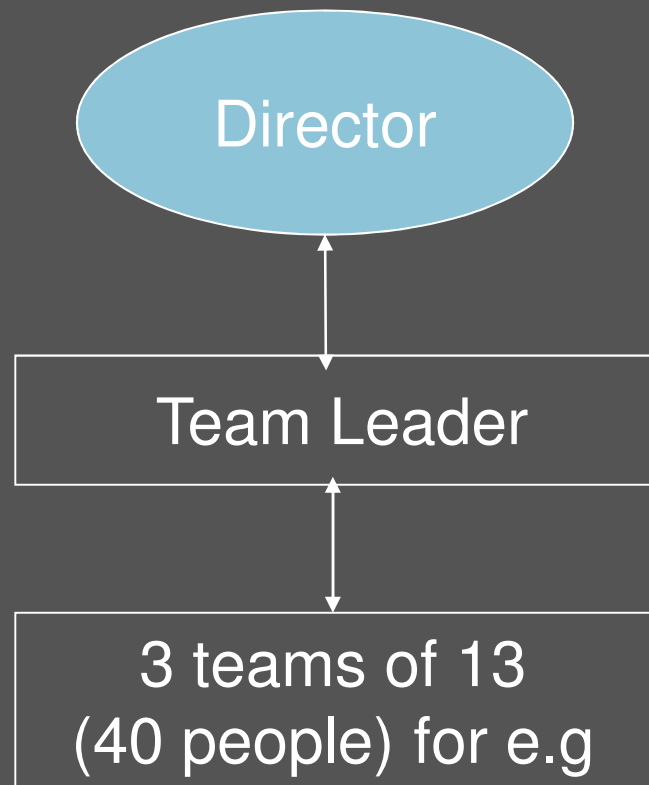
Roles in the Exercise



- The team leaders are responsible for ensuring the teams deliver the strategic goal, and are effective tactically. Only the team leader can consult with the facilitator re- questions.
- Each team will have cooks to achieve tactical goals and deliver strategic goal.



Reporting Structure in the Exercise





How it works

- In consultation with the Client, Bar-Be School will allocate participants to teams and / or roles.
- Participants arrive, and are given an introduction by the “Director”, and a ‘running sheet’ that outlines the activity, and gives instructions.



Planning and Execution

- Each Team Leader has a meeting with their teams to ensure that strategic and tactical goals are clear. A timetable and checklist will be provided for all parties signoff.
- The Facilitator demonstrates the meal preparation for each group.
- Each team has a meeting to ensure they have the resources necessary to complete the task. If they do not, they will need to find the resources (Facilitator)



Achieving the Goals

- The Cooks in each team prepare the meal, reporting their progress to the Team leader, who reports in kind to the Facilitator / Director to ensure that all is on track.
- Team leaders are able to ask up to 3 questions from the Chef / Facilitator.



Winning

- This is not a race – the goal is work together.
- If the three groups produce the three-course meal within 1 minute of each course serving time, the strategic goal will be deemed to be achieved and everyone will win....
- The group that gains the most points in achieving the strategic goal will win...
- Within each group, the team that scores the most points in achieving their tactical goal will win....



How teams gain points

- Judges will be allocated to each team, and will assess how well each team undertakes the task.
- The judges will inform the Director of the progress scores by group and by team, and the Director will inform the participants.
- This will generate a lot of fun and competition.



Team Assessment

- Team Assessment will include:
 - Following instructions
 - Tidiness of work
 - Quality and presentation of the meal
 - Cleanliness of equipment and workstations at the end



Results

- The Bar-Be School Team Cooking Game provides a great forum for employees to learn about team building in a practical, effective and fun way.
- Team formation, planning and performance theories will be applied, and their effectiveness will be evident. These applications can be used professionally everyday.
- The positive spirit built up by achieving a shared common task will be the main takeout for participants.
- This will be the greatest benefit for the team as the exercise is a reflection of the 'demands' and 'prizes' in the workplace.